BOARD OF TRUSTEES

Regular Meeting Minutes
February 25, 2025

Presiding Chairperson: Greg Cure, Chairman **Recording Secretary:** Bre McEwen

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Attendance:

Board Members present:

Greg Cure, Chairman
Patricia (Patty) Eckhardt, Vice Chairman
Valerie Gavin, Treasurer

Terry Nash
Travis Daise, MD, ex-officio

John Mosbarger
Vicki Baker

Members absent:

Brian James

Guests:

Administrative Team Staff Present:

Amie Powell, Chief Operations Officer – via Teams
Gina Eastin, Regional Analyst
Ryan Marvin, Support Services Director
Stephanie Klinge, SPC Clinical Coordinator – via Teams
Tina Whisnant, Risk/Compliance Manager
Gail Shepherd, HRD
Jennifer Thompson, Dir. Of Comm. Education
Dawn Stasser, Quality Manager
Heather Prideaux, CFO
Lucretia Stargell, CEO

GRMC Staff Present:

Bre McEwen, Executive Assistant

Community Members Present:
Janet Craft

Call to Order:

- Board Chairman, Greg Cure, called the meeting to order at 5:08p.m. and opened the floor for Public Comments.
- Public Comments: None.
- Recognition of Special Guests and Announcements:
- Mr. Nash moved, and Ms. Eckhardt seconded to approve the agenda with discussion. Motion carried.
    - Discussion:

Consent Agenda:

- Minutes from the Regular Meeting on January 29, 2025, presented for approval.
- Reminder of the next regular board meeting date of Tuesday, March 25, 2025, at 5:00 pm.
    - Discussion: none.
- Full department reports in separate packet.
- Ms. Eckhardt moved, and Ms. Baker seconded to approve the Consent Agenda as submitted. Motion carried.

Presentations:

- Introduction of Lucretia Stargell, new CEO.

- Jennifer Thompson gave a presentation on Behavioral Health. Community Needs Assessment shows that mental health is a top priority in Sherman County. GRMC currently has two providers for behavioral health, Laci Leichliter, LSCSW and Melissa Ramig, LMSW. Laci can help with smoking cessation, couples therapy, trauma therapy, and a few others. Melissa has a further reach with the younger patients, seeing ages 5 and up. Melissa also goes to Fort Hays Tech Northwest on Wednesday afternoons. Both providers do consultations on the nursing floor. All employees are offered an EAP through Laci or Melissa. This is 6 free visits through the hospital. All appointments can be made through the Goodland Family Health Center. No referrals are needed to make an appointment.

    - Questions:

Senior Leadership Department Highlights:

- Chief Operating Officer / Clinics – Amie Powell

    - January numbers in the clinic are way up. Mainly due to the illnesses going around. Dr. Levitt, Dr. Fante's partner will begin seeing patients in April. Been in talks with Tribune to provide outpatient podiatry for them with Dr. Eddy. Rehab numbers remain steady.

        - Questions: Would Dr. Eddy bring patients back to Goodland for surgery? Yes. He would be in Tribune for clinic and consultations, but bring surgery back.

- Human Resources Director - Gail Shepherd
    - Have 121 FT and PT employees. Had 1 employee retire and 3 new hires this month in registration. Currently we have 13 open positions. GRMC Auxiliary brought ice cream sundaes for employees on Valentines Day. Employees who ordered from the apparel website with their $50 received their purchases this week.
        - Questions: Are you actively interviewing for the open positions? Yes. Interviewing for all the positions right now.
- Support Services Director – Ryan Marvin
    - Started phase 2 of the badge access across the facility. This will help increase safety across staff as well as patients. About 70% done right now. Started opening up walls to begin on the rehab move project. Looking at concrete quotes to be able to go to the county commissioners.
        - Questions: Sounds like community is talking about the rehab move. They seem to have a few concerns, like the ADA bathroom. Would like to talk more offline about this. – Board would like to know what Commissioners Meeting will be attending. Marv will disseminate this information.

Marketing:

- Suzanna Koel, Foundation Director, gave an update on marketing.

Medical Executive Committee:

- The February 2025 Medical Executive Committee Report with Credentialing as well as February Policy and Procedures were presented by Travis Daise, MD, for board approval. There were 31 policies and procedures recommended for approval this month. Had an anaphylactic reaction in the hospital. Pharmacists developed a kit to keep on hand, pre-made, to be on top of this situation should it happen again while trying to get the patient to the ER. 4th quarter HCHAPS reports came in. Only 10 responses this quarter. Discussion on how to get scores up and better participation.
    - Ms. Eckhardt moved, and Ms. Baker seconded to approve the February Medical Executive Committee Report with Credentialing and all policies and procedures. Motion carried.

Financials:

- Heather Prideaux presented a review of the January 2025 financials.
    - Net patient revenue for the month is at $4.5M. Operating income of $52,145 for the month. Sold some lab equipment this month. Net income of $143,116 for the month. Kansas Hospital Association, KHA, provided some financial information to help understand meanings and languages. This was handed out for the board. Also handed out was a small pamphlet regarding the strategic plan of the hospital.
        - Questions: How do we compare to other hospitals of similar size? Can use QHI data to compare and send out. – There is a $1M difference on 'inventory' from actual to budget. What is that? This is adjusted on an annual basis and there are outdated items to dispose of.
    - Motion to approve the January 2025 financials as presented by Ms. Gavin, seconded by Mr. Nash.

Motion carried.

- Days liquid cash on hand: 229 from January 2025 stat report.
- Days in A/R: 46.92 from January 2025 stat report.
- Average Daily Expense: $63,492
- Average Daily Cash Collections: $67,488

Risk / Quality:

- Tina Whisnant presented the 2025 Risk Management Plan for review and approval. Only update to include adding Lucretia Stargell as new CEO and an updated organizational chart. Motion to approve the 2025 Risk Management Plan as submitted by Ms. Eckhardt, seconded by Ms. Baker. Motion carried.
- Dawn Stasser submitted the 4th quarter HCAPHS report. 46 surveys were sent out with only 10 returned. There is a downward trend on the questions regarding information given out with medications. Different plans in place to see how to get this up. Have ramped up the discharge process. Overall score is at 8 out of 10. No action required.

Board Committee Reports:

- By-Laws Committee: Received information back today from the attorney with their recommendations. Will bring back to the next meeting.
- Building Committee:
- Finance Committee: First meeting held today. Will continue to meet prior to the board meetings. This meeting consists of Lora, Heather, Lucretia, Jeanette, Valerie, and John. Valerie has asked for a few invoices to be pulled out for further questions. Asked what went well to date and what could be improved. Digging into pharmacy chemo drugs and if GRMC is getting the proper reimbursements.

Action and Discussion

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Items-Updates and New Business:

- Need a new secretary for the board. Motion to appoint John Mosbarger as secretary by Ms. Eckhardt, seconded by Mr. Nash. Motion carried.
- Finance committee meetings. Have not held a finance meeting in quite some time. Would be good to get back to. Will consist of treasurer, Valerie Gavin, secretary, John Mosbarger, chair, Greg Cure, CEO, and

CFO. Will hold meetings at 4:30pm mst before the board meetings. Motion to appoint Mr. Mosbarger to the finance committee by Ms. Gavin, seconded by Ms. Eckhardt. Motion carried.

Interim / CEO Report:

- Jeanette's last day on site will be this Thursday but will remain remote through the end of her contract on March 21st. Finishing up some projects with Lucretia. So far it has been a very good transition.
- With the coming changes across the country, GRMC is set up well to weather the storm. Still suggest keeping an eye on spending in the meantime. Working as effectively as possible. Reviewing reimbursement is a good thing. Still looking at federal funding but most is on hold at the moment. Lucretia to be in contact with Harry Henderson with Anchor Consulting. Still waiting as we see what will happen with the funding. Not currently in a contract with Harry.
- There is a lot of uncertainty within healthcare right now but the hospital can keep certain about maintaining the devotion to patients and the care given here. Lucretia tends to do a lot of rounding within the facility and in the community, making connections.

Common Spirit Report:

- None.

Other New Business:

- None.

Old Business:

- None.

Executive Session:

- Ms. Eckhardt moved to go into executive session for the purpose of discussing personnel matters of non-elected personnel for 30 minutes with just the board at 6:06pm, seconded by Mr. Nash.
- Reconvened into open session at 6:36pm.

Adjournment:

- With no further business to discuss, Ms. Eckhardt moved, and Mr. Nash seconded to adjourn at 6:37pm.

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Secretary